

Academic Board Minutes of 3 May 2005

BG Donald Steven	COL Spike Metts, Jr
COL Al Finch	COL Dennis Fallon
COL Earl Walker	COL Mark Bebensee
Dr. Ray Jones	COL Al Gurganus
COL Bo Moore, Jr.	COL Peter Rembiesa
COL Randy Blanton	COL Gardel Feurtado
LTC John Carter	COL Angie LeClercq
LTC Ken Brannan	LTC John Moore
LTC John Peeples	LTC Paul Rosenblum
LTC Julie Lipovsky for LTC Nida	COL Alan Ekrem
LTC Small for Army ROTC	COL Richard Lake
MAJ Harry Davakos	MAJ Anne Beddingfield
MAJ Sylvia Nesmith	Cadet Morgan Cina, Rising Regimental Academic Officer, Guest

BG Steven called the meeting to order at 3:14.

Item 1. Approval of Minutes of 12 April 2005

COL Metts reported that COL Gurganus had provided a clarification for the statement on Fulbright Scholars indicating that four of the past five have come from the German program. COL Finch moved and LTC Feurtado seconded the approval of the minutes of the 12 April 2005 meeting as amended. The motion was unopposed.

Item 2. Introduction of Regimental Academic Officer

BG Steven introduced Cadet Morgan Cina as the Regimental Academic Officer for 2005-06. Cadet Cina is a Political Science major with a cumulative GPR of 3.329 and will serve as the leader of the Model NATO Team and president of Scipio Africanus, a political science think tank club.. BG Steven presented Cadet Cina his Cadet LTC chevrons.

Item 3. Graduate Council Annual Report

COL Ray Jones presented a review of the actions of the Graduate Council for the 2004-05 academic year. The Graduate Council recommended a change in the Faculty Manual to permit representation on the Council for each graduate program rather than each department/school offering a graduate program. The Academic Board approved this recommendation.

Item 4. Other Business

COL Metts described the issue of having the CGPS commencement so soon after the completion of final exams for these students. The restrictions of Maymester and beginning the spring

semester in January will not permit moving the start of the spring semester by a full week. COL Metts indicated that he would rework the Spring 2005 calendar beginning the CGPS graduate classes two days earlier but leaving the CGPS undergraduate classes unchanged. COL Metts requested that the Board review the spring semester to see if there are other options for adjusting the spring schedule.

COL Metts presented a process for determining salary adjustments for academic promotions. Base salaries for each academic rank and area or group of areas would be the salary from the Consultant's Compression Salary Tables for 0 years in rank. Salary adjustments would remain at \$1500 for promotion to Associate Professor and \$3000 for promotion to Full Professor. Upon promotion, the faculty member's salary would be increased by the established adjustment or to the base of the new rank, whichever is greater. COL Bebensee seconded the motion. COL Leclercq pointed out that the base salary tables did not include the Library. COL Metts indicated that he would correct that omission. BG Steven presented an amendment that this process include the following clarification:

“This action is to be seen as part of a continuing process of review of faculty salaries to keep them comparable to market salaries, and in these efforts, the increments related to academic promotions will reflect corresponding adjustments. It is expected that the next major salary review will be conducted within the next two to three years.”

This amendment was accepted, and the motion was approved without opposition.

COL Metts moved and COL Feurtado seconded that the Board recommend to the Board of Visitors the conferring of the appropriate degree on each student who has met all degree requirements. The motion was approved without opposition.

MAJ Nesmith asked the assistance of the Board in ensuring that the grades for graduating seniors are submitted by 10:00 AM on Wednesday, 4 May 2005.

There being no further business, the meeting was adjourned at 4:03.

Respectfully submitted,
Isaac S. Metts, Jr.
Associate Provost