Minutes for 14 August 2006 Academic Board Meeting

<table>
<thead>
<tr>
<th>BG Harry Carter</th>
<th>COL Spike Metts</th>
</tr>
</thead>
<tbody>
<tr>
<td>COL Earl Walker</td>
<td>COL Al Finch</td>
</tr>
<tr>
<td>COL Tony Johnson</td>
<td>Dr. Ray Jones</td>
</tr>
<tr>
<td>COL Mark Bebensee</td>
<td>COL Bo Moore, Jr.</td>
</tr>
<tr>
<td>COL Lisa Zuraw</td>
<td>LTC Russ Hilleke for Joel Berlinghieri</td>
</tr>
<tr>
<td>COL Jim Leonard</td>
<td>COL John Carter</td>
</tr>
<tr>
<td>COL Gardel Feurtado</td>
<td>LTC John Moore</td>
</tr>
<tr>
<td>COL Ken Brannan</td>
<td>COL John Peeples</td>
</tr>
<tr>
<td>LTC Paul Rosenblum</td>
<td>COL Alan Ekrem</td>
</tr>
<tr>
<td>COL Chuck Groetsch</td>
<td>MAJ Anne Beddingfield</td>
</tr>
<tr>
<td>COL Dennis Fallon</td>
<td>LTC Steve Nida</td>
</tr>
<tr>
<td>MAJ Sylvia Nesmith</td>
<td>COL Mark Del Mastro</td>
</tr>
<tr>
<td>COL Cardon Crawford</td>
<td>COL Angie LeClercq</td>
</tr>
<tr>
<td>COL Kevin Fredrick</td>
<td>MAJ Tom Thompson</td>
</tr>
</tbody>
</table>

BG Carter called the meeting to order at 3:18pm.

Item 1. Welcome

BG Carter welcomed a number of new members to the Academic Board: Chuck Groetsch, Dean of Science and Mathematics; Lisa Zuraw, Head of the Department of Chemistry; Mark Del Mastro, Head of the Department of Modern Languages; Tom Thompson, Chair of Faculty Council; Russ Hilleke representing Joel Berlinghieri, Interim Head of the Department of Physics. BG Carter indicated that Richard Nelson had been selected as the new Director of Information Technology Services and would begin on 1 September 2006. He also indicated that MAJ Anne Beddingfield had accepted a position at the University of Virginia. He thanked MAJ Beddingfield for her valuable contributions and wished her well in her new position. BG Carter indicated that Bridgette McMillan had also submitted her resignation and that temporary replacements would be hired to replace both MAJ Beddingfield and Mrs. McMillan so that these positions could be filled permanently by the new provost.

Item 2. Approval of the Minutes of the 2 May 2006 Meeting

The minutes of the 2 May 2006 were approved as submitted with no opposition.

Item 3. Representation on the Academic Board

BG Carter presented to the Board his proposal for representation of professional schools on the Academic Board for the academic year 2006-07. He reiterated that this action was not intended to replace or influence the work currently being undertaken by Al Finch and Tom Thompson, but is only to ensure that the composition of the Board would not be in question for the current academic year. BG Carter provided the following handout presenting his proposal.
Based on this data the fact that the School of Engineering currently has three members of the Academic Board, I recommend that the School of Business Administration and the School of Education each have three members of the Academic Board as follows. The Dean of the School plus two other faculty members with administrative duties selected by the dean will become the three members from each school (Bus and Educ).

It was moved by Al Finch and seconded by Dennis Fallon that this proposal be approved. There was no opposition.

Item 4. Parents’ Day

BG Carter announced that a change in the format for Parents’ Day was being considered because of the many events that are always planned for Saturday morning. The following changes are being considered:

- Friday afternoon classes will be cancelled;
- Friday afternoon parade will be cancelled;
- Open house for Parents with the academic schools and departments will be scheduled from 1pm until 2:45pm on Friday;
- Report to Parents by the President and Provost will be scheduled at 3pm on Friday in Holiday Alumni Center and a reception to follow;
- Saturday morning will be reserved for military/cadet events.

BG Carter requested that members of the Board share any concerns with the proposed changes.

Item 5. Enrollment Data

BG Carter provided an update on enrollment for fall 2006. With an entering class of approximately 650, 6% attrition from matriculation until the return of the upperclass cadets, and approximately
1466 returning upper class cadets, it is expected that 30 to 40 cadets will need to be housed off-campus (Howard Johnson) for as long as several weeks. Individuals who will be housed off-campus will be members of the junior and senior classes who have not cleared their fall 2006 accounts.

Item 6. Provost Search

BG Carter announced the following composition of the Provost Search Committee:

- Faculty Council—Conway Saylor and Tom Thompson
- Academic Board—Bo Moore and John Peeples
- President—Mark Bebensee, Kathy Brown, and Charlie Coe (Foundation Board)
- Board of Visitors—Bill Kastner

Korn Ferry has been selected as the search firm to conduct the search.

Item 7. Dean of School of Business Administration Search

BG Carter indicated the BG Donald Steven had initiated this search and that EFL Associates had been selected to conduct the search. Dennis Fallon will represent the Academic Board and has agreed to serve as chair. Tom Thompson will provide the Faculty council representative. The School of Business Administration will provide its representatives.

Item 8. Social Climate Data

BG Carter presented data from past Social Climate Studies that indicated a problem with acceptance of women into the Corps of Cadets. Male cadets are less accepting in their senior years than they were in their freshman years. There is still strong indication that male cadets feel the presence of female cadets diminishes the cadet experience. Survey data presents no such concerns regarding race. There is also an indication that while cadets feel that the Honor Code would be followed even if there was no reasonable probability of being caught, cadets did not feel the same about following regulations regarding cadet life. Based on this data from past surveys and his experience at the Air Force Academy, the President decided that a DOD Survey on Sexual Harassment, Sexual Assault, and Rape should be administered at The Citadel. Late in the spring 2006 semester, this survey was administered to all female cadets and a stratified random sample of 30% of the male cadets. The President will be sharing the disturbing results of this survey with parents, cadets, faculty, staff, BOV, and the public. A communication plan has been developed by the Public Relations Office. The BOV was notified that the parents of incoming cadets would receive a letter on 31 July 2006. The President will hold separate meetings to share data with upperclass cadets, faculty, and staff and will hold a press conference on 23 August. The message will be that The Citadel is acknowledging and dealing with a problem that plagues all colleges and universities.

Item 9. Values and Respect Program

BG Carter reported that the President has implemented a new Values and Respect Program with components dealing with Honor, Sexual Assault/Sexual Harassment, Alcohol/Substance Abuse, Human Dignity, and Leadership Development. The program will span the four cadet classes and will fit well with the QEP, especially the Objective dealing the wellness. BG Carter reminded the members of the Board that we are in year three of the five-year implementation of the QEP. He provided a document giving his analyses of where the College stands in addressing the Objectives outlined in the QEP, and for many of the measures presented in the QEP, the assessment must be “Not Begun.” As an academic component to address the wellness Objective, BG Carter asked that
each school/department review the courses of study for their majors to see if the RPED 250/251 sequence could be moved to the freshman year for all majors. This sequence deals with many of the wellness and values/respect issues being addressed in the Values and Respect Program and called for in the QEP. It is hoped that this change can be in effect for the fall 2007 semester. BG Carter indicated that COL Finch had already been working with departments in the School of Humanities and Social Sciences to see if the topic of leadership might be incorporated in Core courses.

The issue was raised as to how to deal with cadets who come back to campus intoxicated. BG Carter pointed out that we need to have consequences as well as a procedure that will help cadets who are trying to enforce our policies as well as take care of intoxicated classmates. A number of alternatives are being considered.

**Item 10. Meeting with the Class of 2010**

BG Carter reminded the members of the Board of their meetings with the Class of 2010 tonight, Monday evening, 14 August 2006, from 7pm until 9pm. Fourth class advising is scheduled for Wednesday morning, 16 August 2006, from 8:00am until noon. The Freshman Convocation is scheduled for Tuesday, 22 August 2006, at 11:30 in McAlister Fieldhouse. Lunch with the Class of 2010 will follow the Convocation in McAlister.

**Item 11. Schedule of Events**

BG Carter reminded the Board of the New Faculty Lunch on Tuesday 15 August, from 11:15am to1:00pm. Deans/Department Heads/Mentors should be prepared to introduce new faculty. The first session of New Faculty Orientation begins at 1:15pm. The first General Faculty meeting is scheduled for 10:30 on Friday, 18 August 2006, in MCH with lunch to follow. Deans/Department Heads/Mentors should again be ready to introduce new faculty. The beginning of the year Faculty Dinner is scheduled for 6:30pm on Friday, 18 August 2006, at The Citadel Beach House.

**Item 12. Strategic Initiatives**

BG Carter explained that the Strategic Planning Council (Provost, Vice President for Finance and Business Affairs, Associate Provost, Chair of the Faculty Council, Chair of the Staff Council, and Past Chair of the Strategic Planning Committee) had developed revisions to the Strategic Initiatives 2002-2012 approved by the BOV in September 2002. BG Carter provided copies of these revisions and indicated that they would be presented to the BOV at its 29 September meeting.

**Item 13. Other Business**

LTC Moore asked if the issue of the changing of the US Army uniform was being considered by the College. COL Crawford indicated that the Army was considering moving to a “dress blue” uniform, but that details have not yet been worked out, that nothing would likely be settled until at least 2008, and that a grace period of several years is likely.

COL Bebensee inquired as to the whereabouts of new faculty computers. COL Metts indicated that he would look into the matter.

There being no further business, the meeting was adjourned.

Respectfully submitted,