

## EEO Orientation Statement Disabled & Veterans

The Citadel maintains affirmative action programs to promote the employment opportunities of disabled individuals, special disabled veterans, and other protected veterans. If you are a disabled individual, a disabled veteran, or a veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, and would like to be considered under these programs, please let us know immediately or at any time in the future by contacting, Derrick Crawford, Chief EEO & Diversity Officer during normal business hours, via phone at 843-953-6989 or via email at [derrick.crawford@citadel.edu](mailto:derrick.crawford@citadel.edu)

Although giving this information is voluntary, such a disclosure by you will enable The Citadel to further assist you in an appropriate manner concerning your employment. Be assured that your willingness or refusal to provide such information will in no way result in adverse treatment. Information obtained about your disability will be kept confidential and will be used only in conjunction with federal reporting requirements, except that:

- (1) Supervisors and managers may be informed regarding restrictions on the work or duties of individuals with disabilities and disabled-veteran employees, and regarding necessary accommodations;
- (2) First-aid and safety personnel may be informed, when and to the extent appropriate, if a condition might require emergency treatment;
- (3) Government officials engaged in enforcing the Americans with Disabilities Act and laws regulating government contractors may be informed.